

## OUR PROCESS & STAFFING MODELS

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### PROCESS

**Screening & Assessment:** In-depth profiles allow us to determine the personality fit, as well as the candidate's level of experience and career goals. This profile is established for each candidate we represent and ensures that both our candidates and our clients are well served.

**Quality Assurance:** We stick around after placing a person by conducting routine candidate and client follow ups.

### Flexibility

Fusion Staffing understands that one solution is not going to work in every situation. We offer a variety of staffing models and will be infinitely flexible.

### Contingency Staff Augmentation

Contingency Staff Augmentation is a work-based sourcing, identification and recruitment-based model. We source, identify, screen, skill test, interview and meet all potential candidates. We then create a short list of the most qualified candidates and submit them for your review.

### Recruitment Outsourcing

This model provides supplemental recruiting resources for a fixed fee. Both on and off-site, our researchers have the opportunity to work closely with hiring managers ensuring identification of the ideal candidate pool quickly. The savings realized can be sizable when a large staffing initiative is implemented.

### Fusion On-Site

Fusion On-Site is a turnkey recruiting support at your place of business, under your direction, allowing you to focus on your core business. This person will also have access to all of the recruiting resources in place at Fusion as well. The model provides supplemental recruiting talent for a fixed fee. Both on and off-site our researchers gain the opportunity to work closely with your team and the hiring managers to ensure identification of the ideal candidate as quickly as possible.

People are not your most important asset **THE RIGHT PEOPLE ARE!**



"THE SCIENCE OF TALENT  
ACQUISITION"

Phone: 303.953.7000 Fax: 303..953.7001  
[www.fusionstaffing.net](http://www.fusionstaffing.net)